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Charan, Barton, and Carey wrote this book so that the information, insights, and counsel they provide could serve as a "new playbook" for a new global marketplace, one in which never before has talent been more important to the success of the given enterprise. "Talent is king. Talent, even more than strategy, is what creates value." Human capital must be managed as wisely as financial capital. Human resources must be elevated to the same level as finance.

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Title: Talent Wins: The New Playbook for Putting People First. Author/s Name/s: Ram Charan, Dominic Barton, Dennis Carey. Publisher: Harvard Business Review Press. ISBN: 978-1-63369-118-6. Publishing Date: March 2018. Number of Pages: 167

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In their new book, Talent Wins: The New Playbook for Putting People First, Ram Charan (World renowned Business Consultant) Dominic Barton (Global Managing Partner of McKinsey and Co.) and Dennis Carey (Vice Chairman of Korn Ferry) argue that such an approach should be left back in the 20th century.

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Turning conventional views on their heads, talent and leadership experts Ram Charan, Dominic Barton, and Dennis Carey provide leaders with a new and different playbook for acquiring, managing, and deploying talent--for today's agile, digital, analytical, technologically driven strategic environment--and for creating the HR function that business needs.

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Charan, Barton, and Carey wrote this book so that the information, insights, and counsel they provide could serve as a "new playbook" for a new global marketplace, one in which never before has talent been more important to the success of the given enterprise. "Talent is king. Talent, even more than strategy, is what creates value." Human capital must be managed as wisely as financial capital. Human resources must be elevated to the same level as finance.

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